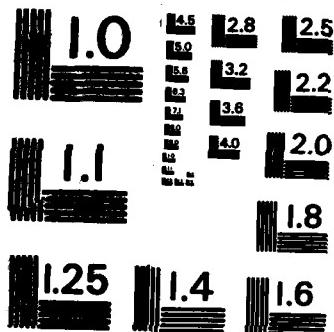


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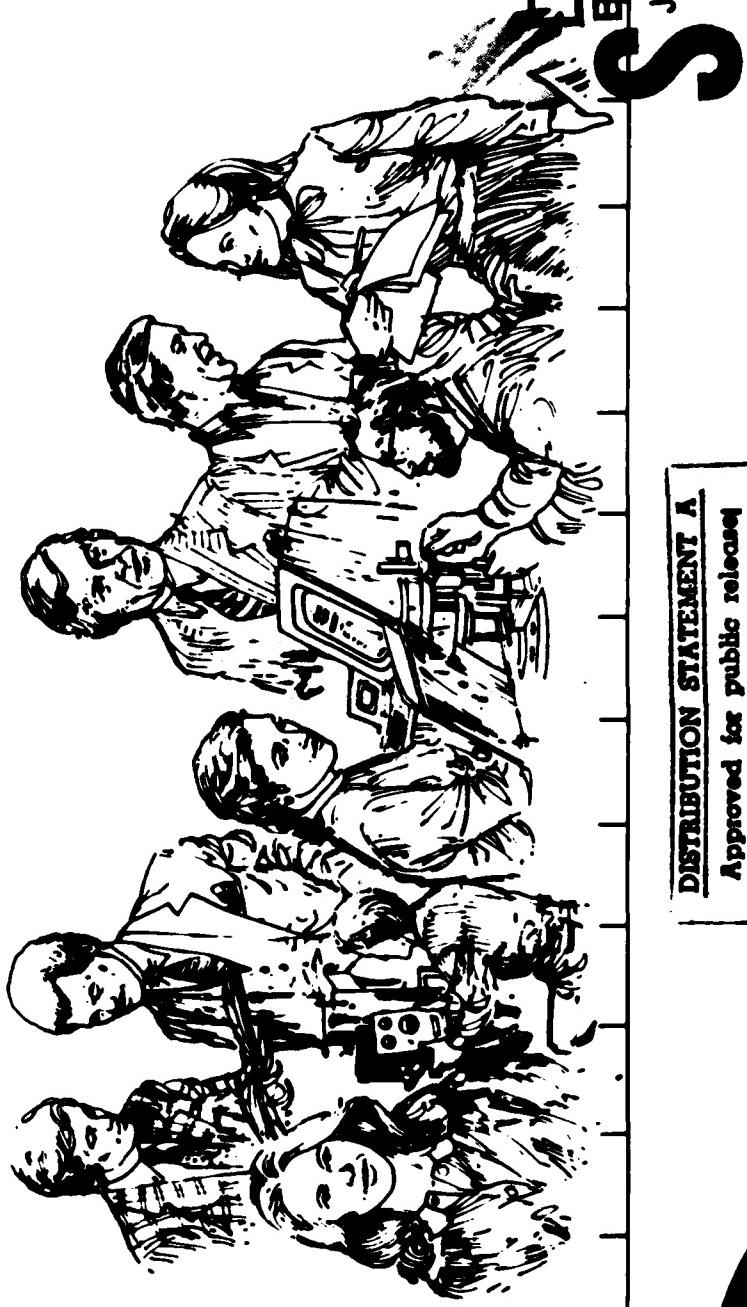
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Department of Defense

# CIVILIAN MANPOWER STATISTICS

SEPTEMBER 1984



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## Department of Defense

## Civilian Manpower Statistics

Issued Quarterly by

Directorate for Information  
Operations and Reports (DIOR)  
The Pentagon, Washington, D.C.

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## **FOREWORD**

Civilian Manpower Statistics (CMS) is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment. ↗

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TABLE 1  
DoD Civilian Employment by Function and Employment Status,  
According to Defense Component: September 30, 1984

FUNCTION/EMPLOYMENT STATUS	TOTAL DOD a/	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/
<b>MILITARY FUNCTIONS</b>					
OMB Ceiling Employment	1,089,585	405,084	342,851	253,884	87,766
Direct Hire	1,004,488	345,194	332,468	240,903	85,923
Indirect Hire	85,097	59,890	10,383	12,981	1,843
Total Employment	1,099,100	407,109	347,596	255,601	88,794
Direct Hire	1,014,003	347,219	337,213	242,620	86,951
Indirect Hire	85,097	59,890	10,383	12,981	1,843
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB Ceiling Employment	28,974	28,972	0	2	0
Total Employment	29,744	29,742	0	2	0
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB Ceiling Employment	1,118,559	434,056	342,851	253,886	87,766
Direct Hire	1,033,462	374,166	332,468	240,905	85,923
Indirect Hire	85,097	59,890	10,383	12,981	1,843
Total Employment	1,128,844	436,851	347,596	255,603	88,794
Direct Hire	1,043,747	376,961	337,213	242,622	86,951
Indirect Hire	85,097	59,890	10,383	12,981	1,843

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment. Employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,  
By Function, Employment Status, and Defense Component

FUNCTION/COMPONENT EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 3 MONTHS			
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 JUL 84	31 AUG 84	30 SEP 84	
<b>MILITARY FUNCTIONS</b>								
DIRECT HIRE <sup>a/</sup>	990,356	1,019,466	1,029,854	1,067,824	1,115,459	1,113,496	1,089,585	
INDIRECT HIRE <sup>b/</sup>	915,786	939,942	947,061	983,644	1,029,819	1,027,743	1,004,488	
ARMY	74,570	79,524	82,793	84,180	85,640	85,753	85,097	
DIRECT HIRE	360,508	372,111	379,316	392,346	422,795	419,145	405,084	
INDIRECT HIRE	311,795	318,278	322,057	333,722	362,812	359,136	345,194	
NAVY	48,713	53,833	57,259	58,624	59,983	60,009	59,890	
DIRECT HIRE	308,715	320,858	319,554	339,552	349,194	348,228	342,851	
INDIRECT HIRE	297,984	310,123	308,885	328,907	338,605	337,567	332,468	
AIR FORCE	10,731	10,735	10,669	10,645	10,589	10,661	10,383	
DIRECT HIRE	244,342	246,165	248,508	252,330	264,548	259,821	253,884	
INDIRECT HIRE	230,938	232,933	235,456	239,367	251,293	248,377	240,903	
OTHER DEFENSE ACTIVITIES	13,404	13,232	13,052	12,963	13,255	13,244	12,981	
DIRECT HIRE	76,791	80,332	82,476	83,596	78,922	86,502	87,766	
INDIRECT HIRE	75,069	78,608	80,663	81,848	77,109	84,663	85,923	
CIVIL FUNCTIONS <sup>a/</sup> (ALL DIRECT HIRE)	1,722	1,724	1,813	1,948	1,813	1,838	1,843	
Army	32,611	31,800	31,573	32,823	30,585	30,706	28,974	
Air Force	32,608	31,796	31,569	32,819	30,583	30,704	28,972	
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>								
DIRECT HIRE <sup>a/</sup>	1,022,967	1,051,266	1,061,427	1,100,647	1,146,044	1,144,202	1,118,559	
INDIRECT HIRE <sup>b/</sup>	948,397	971,742	978,634	1,016,467	1,060,404	1,058,449	1,033,462	

a/ As reported officially to the Office of Personnel Management

b/ Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments

TABLE 3  
DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			PROGRAMMED STRENGTH			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JUL 84	31 AUG 84	30 SEP 84	30 SEP 84	31 JUL 84	31 AUG 84	31 JUL 84	31 AUG 84	30 SEP 84
MILITARY FUNCTIONS	1,029,819	1,027,743	1,004,488	968,120	889,225	896,700	899,901		
Army	362,812	359,136	345,194	331,644	297,365	298,590	299,787		
Navy	338,605	337,567	332,468	319,807	297,691	297,257	299,107		
Air Force	251,293	246,377	240,907	232,823	222,601	222,603	222,041		
OSD & Related Activities a/	3,722	3,637	3,559	2,707	3,416	3,410	3,459		
Defense Audiovisual Agency	1,259	1,253	1,264	1,502	1,221	1,220	1,230		
Defense Communications Agency	1,797	1,777	1,794	1,751	1,666	1,672	1,671		
Defense Contract Audit Agency	3,997	4,000	4,162	3,742	3,904	3,934	4,105		
Defense Intelligence Agency	2,999	3,014	3,019	2,885	2,665	2,670	2,694		
Defense Investigative Service	3,243	3,241	3,262	3,455	3,214	3,199	3,194		
Defense Logistics Agency	48,210	48,296	48,349	48,192	45,542	45,726	45,934		
Defense Mapping Agency	8,908	8,840	8,775	8,650	8,687	8,661	8,668		
Defense Nuclear Agency	704	692	687	670	617	623	627		
Department of Defense Schools	2,495	10,165	11,267	10,481	995	7,487	7,727		
Dependents' Schools	775	748	785	711	641	648	657		
Uninformed Services University of the Health Sciences									
CIVIL FUNCTIONS	30,585	30,706	28,974	N/A	26,303	26,567	26,279		
Army	30,583	30,704	28,972	N/A	26,301	26,565	26,277		
Air Force	2	2	2	2	2	2	2		
TOTAL MILITARY AND CIVIL FUNCTIONS	1,060,404	1,058,449	1,033,462	N/A	915,528	923,267	926,180		

a/ See the Glossary for a list of OSD and Related Activities.

TABLE 4  
DOD Direct and Indirect Hire Civilian Personnel by Component,  
According to Type (Excluding the Military Departments)  
30 SEP 84

DEFENSE COMPONENT	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
<b>TOTAL</b>	<b>86,794</b>	<b>86,951</b>	<b>1,843</b>
OSD And Related Activities	3,598	3,585	13
Defense Audiovisual Agency	269	269	0
Defense Communications Agency	1,860	1,850	10
Defense Contract Audit Agency	4,206	4,201	5
Defense Intelligence Agency	3,019	3,019	0
Defense Investigative Service	3,298	3,298	0
Defense Logistics Agency	50,025	49,124	901
Defense Mapping Agency	8,857	8,856	1
Defense Nuclear Agency	697	697	0
Department of Defense Dependents Schools	12,180	11,267	913
Uniformed Services University of the Health Sciences	785	785	0

TABLE 5

DOD Direct Hire Civilian Personnel, by Type  
According to Defense Component September 30, 1984

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES a/
<b>TOTAL</b>	<b>1,043,747</b>	<b>376,961</b>	<b>337,213</b>	<b>242,622</b>	<b>86,951</b>
<b>BY STATUS</b>					
Full-Time	1,017,848	368,424	330,892	236,994	83,538
Part-Time	22,220	8,441	5,978	4,803	2,998
Intermittent	3,679	2,096	343	825	415
<b>BY CAREER SERVICE CATEGORY</b>					
Competitive	870,067	302,441	296,659	202,746	68,221
Excepted and SES	173,680	74,520	40,554	39,876	18,730
<b>BY TYPE OF APPOINTMENT</b>					
Permanent	938,228	331,430	301,889	225,016	79,893
Temporary/Indefinite	105,519	45,531	35,324	17,606	7,058
<b>BY CITIZENSHIP</b>					
U.S. Citizens	1,006,594	360,936	323,429	235,969	86,260
Non-Citizens	37,153	16,025	13,784	6,653	691
<b>BY LABOR CATEGORY</b>					
Salaried	691,970	263,525	198,355	154,242	75,848
Wage Board	351,777	113,436	138,858	88,380	11,103

a/ See the Glossary for a list of the other Defense Agencies

TABLE 6  
DoD Direct Hire Civilian Personnel, by Location Type,  
According to Defense Component: September 30, 1984 a/

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
<b>WORLDWIDE TOTAL</b>	<b>1,043,747</b>	<b>376,961</b>	<b>337,213</b>	<b>242,622</b>	<b>86,951</b>
<b>UNITED STATES</b>	<b>954,817</b>	<b>334,796</b>	<b>315,430</b>	<b>229,824</b>	<b>74,767</b>
By Location					
Washington, D.C. c/ Remainder of U. S.	86,832 867,985	28,107 306,689	36,785 278,645	6,270 223,554	15,670 59,097
By Labor Category					
Salaried Wage Board	635,820 318,997	241,143 93,653	188,212 127,218	142,648 87,176	63,817 10,950
By Citizenship					
U. S. Citizens Non-Citizens	954,201 616	334,429 367	315,253 177	229,798 26	74,721 46
<b>U. S. TERRITORIES</b>	<b>7,018</b>	<b>1,122</b>	<b>4,890</b>	<b>951</b>	<b>55</b>
By Labor Category					
Salaried Wage Board	3,439 3,579	768 374	2,242 2,648	408 543	41 14
By Citizenship					
U. S. Citizens Non-Citizens	6,967 51	1,121 1	4,840 50	951 0	55 0
<b>FOREIGN COUNTRIES</b>	<b>81,912</b>	<b>41,043</b>	<b>16,893</b>	<b>11,847</b>	<b>12,129</b>
By Labor Category					
Salaried Wage Board	52,711 29,201	21,634 19,409	7,901 8,992	11,186 11,661	11,990 11,139
By Citizenship					
U. S. Citizens Non-Citizens	45,426 36,486	25,386 15,657	3,336 13,557	5,220 6,627	11,484 11,645

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington D.C. Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert and Frederick counties in Maryland; Alexandria, Fairfax Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7  
DoD Indirect Hire Civilian Personnel, by Country  
According to Defense Component: September 30, 1984

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES a/
TOTAL	85,097	59,890	10,383	12,981	1,843
BELGIUM	662	606	0	36	20
GERMANY	59,571	52,284	0	5,877	1,410
GREECE	465	15	0	431	19
GUAM	4	0	4	0	0
ITALY	28	0	28	0	0
JAPAN	17,312	3,438	9,223	4,466	185
KOREA	3,251	3,251	0	0	0
NETHERLANDS	386	296	0	75	15
PHILIPINES	7	0	6	0	1
SPAIN	2,007	0	1,114	807	86
UNITED KINGDOM	1,404	0	8	1,289	107

a/ See the Glossary for a list of the Other Defense Activities

## G L O S S A R Y

**Civil Functions.** Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

**Competitive Service.** All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

**Direct Hire Civilians.** Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

**DOD.** Department of Defense.

**Excepted Service.** All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

**Full-Time Employees.** Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

**Indirect Hire Civilians.** Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

**Intermittent Employees.** Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

**Military Functions.** Activities normally associated with the uniformed services.

**OMB Ceiling Employment.** Employees subject to Office of Management and Budget (OMB) ceilings established to administer presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

### OSD and Related Activities.

American Forces Information Service (AFIS)  
Civilian Health and Medical Program  
of the Uniformed Services (CHAMPUS)  
Defense Advanced Research Projects Agency (DARPA)  
Defense Legal Services (DLS)  
Defense Security Assistance Agency (DSAA)  
Office of Economic Adjustment (OEA)  
Office of the Secretary of Defense (OSD) and  
Organization of the Joint Chiefs of Staff (OJCS)  
Tri-Service Medical Information System (TRIMIS)  
U.S. Court of Military Appeals (USCMA)  
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)  
Defense Communications Agency (DCA)  
Defense Contract Audit Agency (DCAA)  
Defense Intelligence Agency (DIA)  
Defense Investigative Service (DIS)  
Defense Logistics Agency (DLA)  
Defense Mapping Agency (DMA)  
Defense Nuclear Agency (DNA)  
Department of Defense Dependents Schools (DODDS)  
Uniformed Services University of the  
Health Sciences (USUHS)

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.

2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

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